



**Support your
team in the
moments that
matter.**

Deppy™

**Peppy is a first-of-its-kind
digital healthcare benefit.**

Support your people when they need it most...

Fertility



Support when you're thinking about having a baby or struggling to conceive.

Baby



Support during the critical period before and after the arrival of a baby.

Menopause



Support when you're going through menopause, including peri menopause.

Peppy is available to **everyone** (all employees and their partners)

What's the problem?



90%

of men & women struggling with fertility feel depressed.

8.7 days

absence on average per IVF cycle

6%

leave their job due to fertility treatment.



Gender Pay Gap

opens at the birth of a woman's first child

17%

of women leave employment completely in the 5 years following childbirth.

1 in 5

women develop mental health problems during the perinatal period.



63%

say menopause symptoms negatively impact their work.

30%

take sick leave because of symptoms.

10%

consider leaving their job due to menopause symptoms.

Peppy helps you achieve your people goals...



Commercial

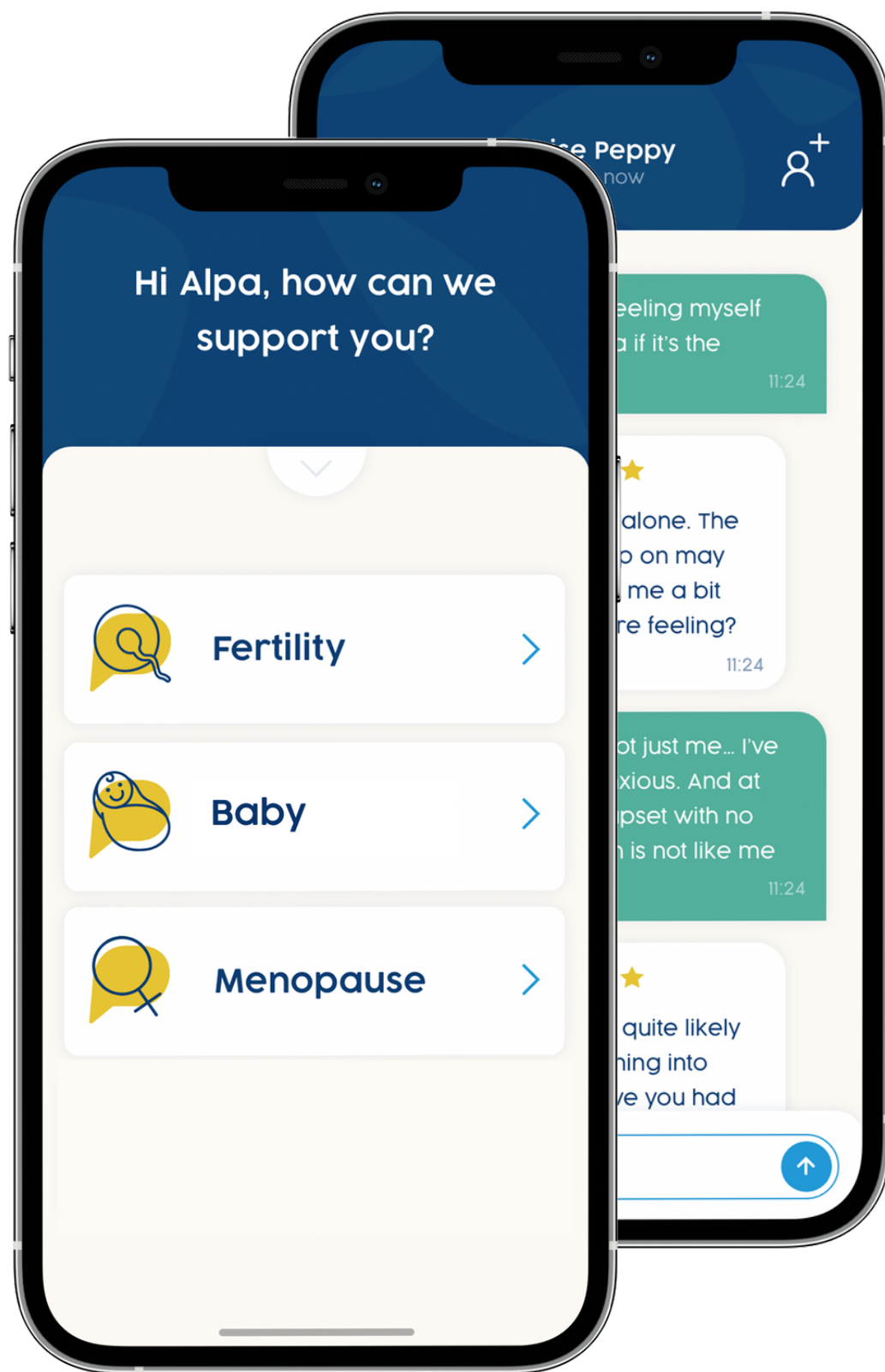
- ✓ Lower sickness & absence
- ✓ Reduce attrition
- ✓ Tackle the gender pay gap
- ✓ Increase engagement & productivity



Culture

- ✓ Boost diversity, equality & inclusion
- ✓ Attract the best talent
- ✓ Create a strong culture
- ✓ Build a brand people are proud of

A healthcare benefit, delivered by humans.



Peppy connects users to real-life practitioners.

(never bots)



One-to-one video appointments.



One-to-one chat with expert practitioners.



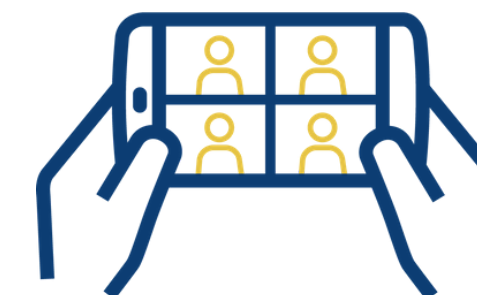
Tailored mental wellbeing support.



Moderated group chat.



Access to vetted resources & events.



Group video appointments.

A calendar of live events.

Every month, we host live events that are open to your whole organisation (whether or not they use Peppy).

- ✓ Free-to-attend
- ✓ Conveniently timed
- ✓ With experts & guest speakers
- ✓ Open to your international workforce

Peppy events spark conversation and tackle key topics within Diversity & Inclusion. Events include...

'How does menopause impact you at work?'

'What will it take to close the Gender Pay Gap?'

'Tip-sharing from leading HR & Benefits professionals'

'Specific events for line managers & partners'



**All this can be achieved,
with Peppy.**



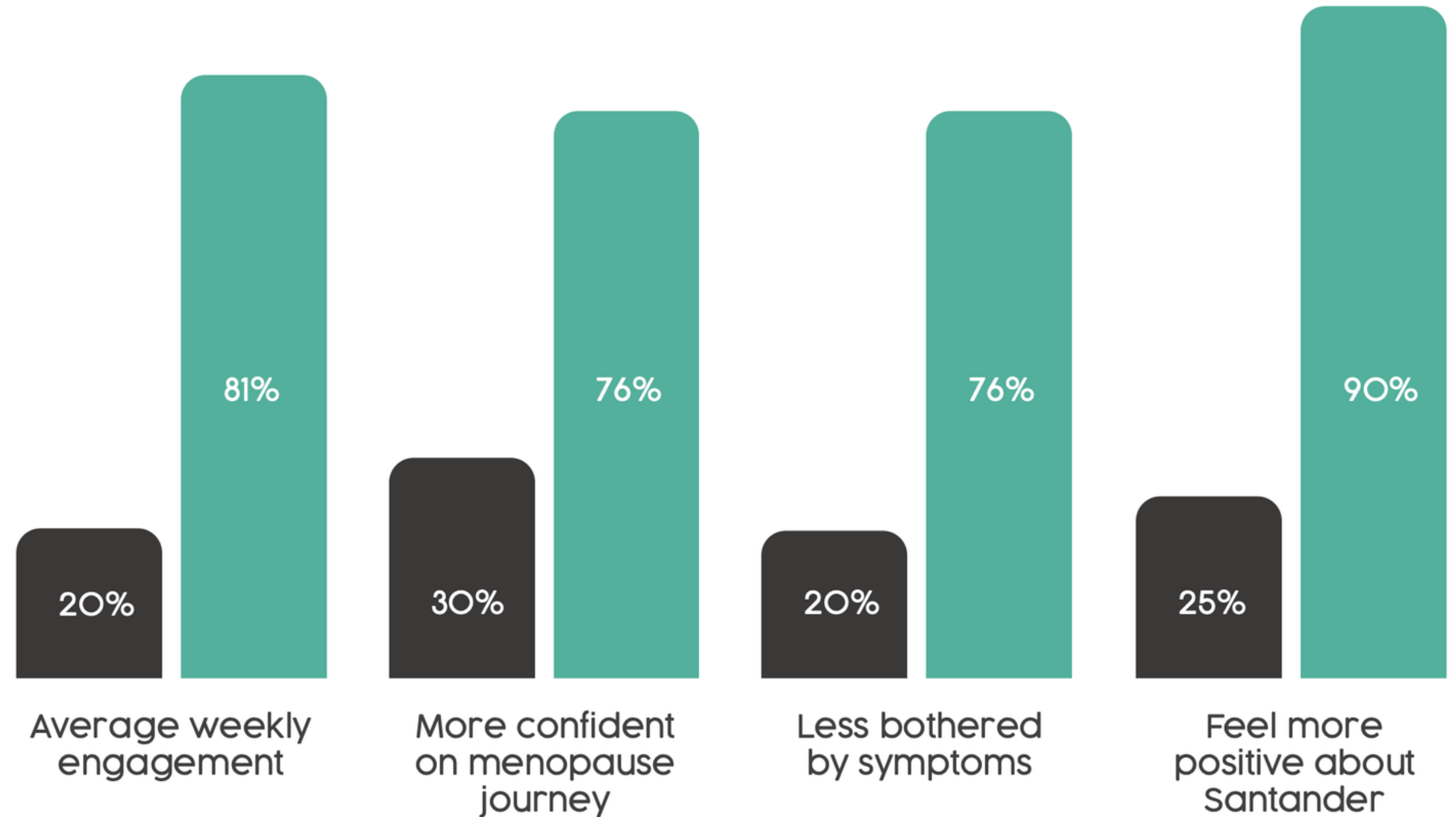
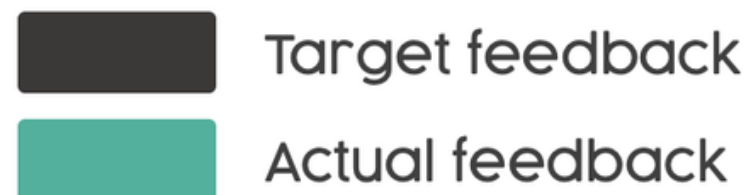
Peppy Menopause: case study.



Peppy is the world's first and only digital health provider of clinical menopause services to employees.

In a trial with over 130 women, Peppy rocketed past Santander's target employee feedback targets (as well as every other employee benefit Santander had previously deployed).

Off the back of this success, Santander has rolled out Peppy to their entire workforce.



Peppy clients show their people they care.



People love Peppy.

'With Peppy, I found support, comfort, guidance.

More importantly I was made to feel completely normal.

I found the free consultation with a menopause specialist most beneficial.'

'When I look back I would have coped so much better if I had the knowledge, understanding and support that Peppy's provided.

Thank you Peppy for giving me back my sanity and helping me find my old "self" again.'

'I am so grateful for this service.

Had I had access 12 months ago it would have probably resulted in me staying well and not having as much time off sick as a result last year.

Thank you so much.'

'During these strange times, Peppy is very helpful.

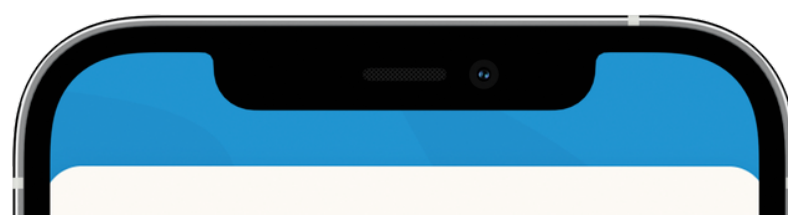
It's very reassuring to have Peppy in the event of something going wrong.

Peppy is to me what a cuddle is to a baby!'

72



Average NPS



Our information security is world-class.



HM Government
G-Cloud
Supplier

Implementing Peppy is quick & easy:

- ✓ No implementation costs
- ✓ No IT requirements
- ✓ No data requirements
- ✓ No training required



We look forward to hearing from you.

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